



PHILANTHROPY

ANNUAL REVIEW 2011-12



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Gandel Philanthropy awarded a major grant to FareShare for their new kitchen. The new facility will enable the food rescue organisation to expand its food production and cook up to one million meals a year for Victorian charities.

PHOTO: SUSAN GORDON-BROWN

Gandel Philanthropy

VISION

Our vision is to create a positive and lasting difference in people's lives.

MISSION

Gandel Philanthropy will achieve its vision by empowering communities to deliver programs and activities that create a lasting positive impact on the quality of life of people in Australian and Jewish communities.

We aim to help build stronger, more resilient, more vibrant and inclusive communities by supporting programs and activities that address the underlying causes of inequity and empower people to improve their well-being.

We will also support initiatives that promote community values and cultural dialogue, foster community cohesion and build community spirit. We will prioritise support for the most vulnerable and marginalised groups in our society.

Gandel Philanthropy is one of Australia's largest independent family philanthropic funds. It has been the vehicle for charitable giving by the extended Gandel family since its formation as the Gandel Charitable Trust in 1987.

John Gandel AO and Pauline Gandel are actively engaged in the philanthropic work and are universally recognised for their generosity and commitment to both Jewish and general causes. Through Gandel Philanthropy, over the years they have channelled tens of millions of dollars towards supporting various charitable causes in the community.



John Gandel AO and Pauline Gandel

Chairman's Report



We believe we can achieve more good by working together and collaborating on key, significant initiatives.

Philanthropy has always been an important part of our family life. My parents were continually involved with charitable causes, either working or giving, and my sister and I grew up taking it for granted that it was just what you do.

How Gandel Philanthropy evolved

While we were building our first retail business, as a family we were giving to all sorts of different charities through the Gandel Charitable Trust.

Our giving became more focused when Walter Jona – Victoria's longest serving parliamentarian – came on board about 30 years ago. Our decisions were still a little ad hoc, but we felt we were doing a lot of good. After about 17 years Laurence Joseph took over from Walter, and he provided guidance and direction for another 12 years.

We then decided to expand the reach of our philanthropy: to give more and to make our giving more effective and meaningful. To properly manage the transition, the Trust had to become more formally structured. We also needed a new CEO, as Laurence was moving on to focus on other interests, although he remains involved as a Trustee.

Where we stand today

Our new CEO, Vedran Drakulic, joined us in December last year, bringing with him vast industry knowledge and experience. Vedran has developed an operational framework and clearly identified our vision, our mission, and our strategic objectives.

We have changed our name to Gandel Philanthropy to reflect this new direction, and we will be taking a much more disciplined approach to allocating grants in future.

That said, while we are now working to a clear brief, it's not set in stone. We believe a degree of flexibility is important in philanthropy, as we need to be able to respond to needs as they emerge, including in times when they may not fully be within our current strategy.

Community impact and benefits

While we plan to give away more funds, we will also be looking to gain more 'value for money' in terms of amplifying the benefits to the people and causes that we support, as well as the overall community benefit.

To this end, Gandel Philanthropy will aim to partner more often with other philanthropic organisations and other key stakeholders. We believe we can achieve more good by working together

and collaborating on key, significant initiatives. By supporting not for profit partners who deliver effective programs and working with organisations that also have clear granting objectives, we expect to achieve greater impact than by funding projects in isolation.

Acknowledging the past

While I am looking forward to an exciting new phase in the evolution of our philanthropic giving, I also recognise that many good people have helped us to make a real difference in the community over the years.

I particularly wish to acknowledge Richard Rogers, our Deputy Chairman, who is invaluable to us, and Laurence Joseph for the significant contribution he has made.

Many thanks also to Peter Riley, who has been a key member of the Board of Trustees for over 10 years, as well as the Gandel family members, my wife Pauline Gandel and daughter Lisa Thurin, who provide vital support, insight and guidance.

John Gandel AO
Chairman

Chief Executive Officer's Report

It has been a great privilege to join Gandel Philanthropy and become part of one of Australia's leading family philanthropic organisations. Charitable support has been part of the fabric of the Gandel family for decades, and it is clear that this proud tradition will continue to grow in the years to come. I deem it an honour to be able to help the family achieve their vision of creating a positive and lasting difference in people's lives.

Organisational review and restructure

A key focus for Gandel Philanthropy during the past year has been reviewing our activities and developing a clear framework for our future operations.

As part of this review, a stringent six month process resulted in the development of a new strategy for future grant making. Aimed at achieving more significant positive impacts in society, the strategy has been approved by the Board and is being implemented in financial year 2012-13.*

We now have well defined areas of interest that we wish to support, as well as clearly defined levels of giving. This is complemented by our emphasis on having a process whereby we will invite grant applications from selected organisations, as well as maintaining a level of giving for which any eligible organisation may apply.

As part of our new strategy we are also implementing a new structure

for the organisation, welcoming two grant managers to the team. This additional capacity will enable us to not only continue to respond to incoming applications, but to also undertake our own research regarding programs and activities that we wish to support. We believe that this approach will result in greater efficiencies in our work, greater effectiveness of the organisations we support and better alignment with the partners that we engage with.

Another important process that took place in the period under review related to the strengthening and streamlining of our operating systems and procedures. We now have standardised grant conditions, grant guidelines and application forms for all our granting levels. We hope that this will ensure an easier application process for applicants and a more equitable assessment of their grant requests.

Growth in grant giving

In the past 12 months the Board of Trustees approved a total of 48 grants for programs implemented by 44 organisations.

The number of grants approved and organisations supported continues to grow every year. This is a clear sign of the Board's strong commitment to continuing to expand Gandel Philanthropy's support for Australian and Jewish communities.

As mentioned in the Chairman's introduction, Gandel Philanthropy will continue to work closely with the

community organisations that we support, and in our future grant making we will also seek to develop stronger partnerships with other philanthropic organisations.

As the philanthropic and not for profit sectors in Australia continue to grow, we stand ready not only to play our part in strengthening the community responses, but also to lead by example. There is no doubt that there has always been a lot of emphasis within the two sectors on greater synergies and stronger collaboration, and we are looking forward to increased cooperation in future years.

Inspiration and support

I would like to express my gratitude to Laurence Joseph, the previous CEO, for his support and advice during my initial months. Thanks also to the Deputy Chairman, Richard Rogers, for his guidance, robust discussions and for always being accessible; and to the entire Board of Trustees, who have been so welcoming and supportive throughout the year.

My special thanks go to our Chairman, John Gandel, who provides exceptional leadership, inspiration and direction in every aspect of the activities of Gandel Philanthropy.

Vedran Drakulic
Chief Executive Officer

*For more information on the Gandel Philanthropy strategy see page 20.

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Charitable support has been part of the fabric of the Gandel family for decades, and it is clear that this proud tradition will continue to grow.



Grants Overview for 2011-12

In the past 12 months Gandel Philanthropy continued to support charitable organisations in a broad range of areas of interest. The total number of grants and donations allocated and paid in 2011-12 was 48, which were made in support of 44 organisations. The diversity of contributions in terms of their nature and size was reflective of the overall granting approach by Gandel Philanthropy in the last financial year.

GRANT PAYMENTS

ARDOCH YOUTH FOUNDATION

Giving the best start: Expanding Ardoch's Early Childhood Oral Language Program

(Year 1 of a 3 year grant)

ARTS PROJECT AUSTRALIA INC.

Support for Arts Project's participation at the 2012 Melbourne Art Fair

AUSTIN HEALTH

The Melbourne Tay Sachs Disease Screening Program

(Year 1 of a 3 year grant)

AUSTRALIAN CROHN'S & COLITIS ASSOCIATION

Research support towards the Post-Operative Crohn's Endoscopic Recurrence (POCER) study

(Year 1 of a 3 year grant)

AUSTRALIAN FRIENDS OF YAD VASHEM

General donation

BENDIGO SCIENCE & TECHNOLOGY MUSEUM INC.

Improvement of The Lab at Discovery

BIG BROTHERS BIG SISTERS OF MELBOURNE (INC.)

Community-based mentoring program – matching young people in the Outer South East one-on-one with a Big Brother or Big Sister

(Year 2 of a 2 year grant)

B'NAI B'RITH ANTI-DEFAMATION COMMISSION INC.

The 2012 Anti-Defamation Commission Gandel Oration

BRAINLINK SERVICES LIMITED

ABI (Acquired Brain Injury) Crisis Response Liaison Pilot Program

BUNDOORA PRESBYTERIAN CHURCH

General donation

CABRINI HEALTH

Capital works grant

(Year 1 of a 5 year grant)

CHILD WISE LIMITED

- Expansion of National Child Abuse Helpline
- Support for the "Yarn-Up" Personal Safety Program
- Support for the "Choose with Care for Children" training program

COMMUNITY SPIRIT – CATHY FREEMAN FOUNDATION

Scholarship program for Indigenous students

COUNCIL FOR JEWISH EDUCATION IN SCHOOLS

Development of a program to research and present essays at two seminars

DINGLEY VILLAGE COMMUNITY ADVICE BUREAU INC.

- Living Free - Providing accommodation to families escaping domestic violence
- Poverty is alive and well

FARESHARE

One Million Meals – funding for a new FareShare kitchen

FEDERATION OF COMMUNITY LEGAL CENTRES (CLC) VICTORIA

National CLC Accreditation Scheme – Stronger centres and better client services

GATEWAY SOCIAL SUPPORT OPTIONS INC.

Expansion of Gateway's food delivery program

(Year 1 of a 2 year grant)

GOOD SHEPHERD YOUTH & FAMILY SERVICES

RAP3021 hip hop music initiative

ILHAN FOOD ALLERGY FOUNDATION

Partnership with Ilhan Food Allergy Foundation – Supporting research for effective immunological therapy for people with nut allergies

(Year 1 of a 2 year grant)

INCLUSION MELBOURNE INC.

Volunteering – People with Intellectual Disability

INSIGHT EDUCATION FOR THE BLIND AND VISION IMPAIRED

General grant

**INTERNATIONAL SOCIAL SERVICE (ISS)
– AUSTRALIAN BRANCH**

ISS Australia – Sustainability Project

(Year 1 of a 3 year grant)

JEWISH CARE (VICTORIA) INC.

- General grant towards the Annual Appeal
 - General donation
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JEWISH MUSEUM OF AUSTRALIA

General grant towards the 25th Anniversary Appeal

JNF ENVIRONMENT GIFT FUND

General donation

(Three contributions during the year)

MONASH UNIVERSITY

Analysis on the 2011 census findings

MONKAMI CENTRE INC.

The Croydon Men's Shed

MOUNT SCOPUS COLLEGE FOUNDATION TRUST

General donation

ROYAL WOMEN'S HOSPITAL FOUNDATION

General donation

SANE AUSTRALIA

Getting Help Early

SOMEBODY'S DAUGHTER THEATRE COMPANY

"Projecting a Future" – Mindfields

SOUTHERN CROSS KIDS' CAMPS

Southern Cross Kids' Camps – Yarra Ranges and Bendigo

SPECIAL OLYMPICS VICTORIA

Purchase of uniforms for the Special Olympics athletes

SYDNEY JEWISH MUSEUM – JEWISH CULTURAL CENTRE INC.

General donation

TARALYE

"Make the Connection" training

THE ARTS CENTRE

General annual grant

THE AUSTRALIAN BALLET

General grant

THE CANCER COUNCIL VICTORIA

General donation

UNITED ISRAEL APPEAL REFUGEE RELIEF FUND LIMITED

General grant for the Refugee Relief Fund

VICTORIAN BLUE LIGHT STATE COUNCIL INC.

The Indigenous Youth Ambassador Movement

WHITELION INC.

General donation

WINDERMERE CHILD & FAMILY SERVICES INC.

Kids on Track: Supporting At Risk Youth in the Growth Corridor – an action research project

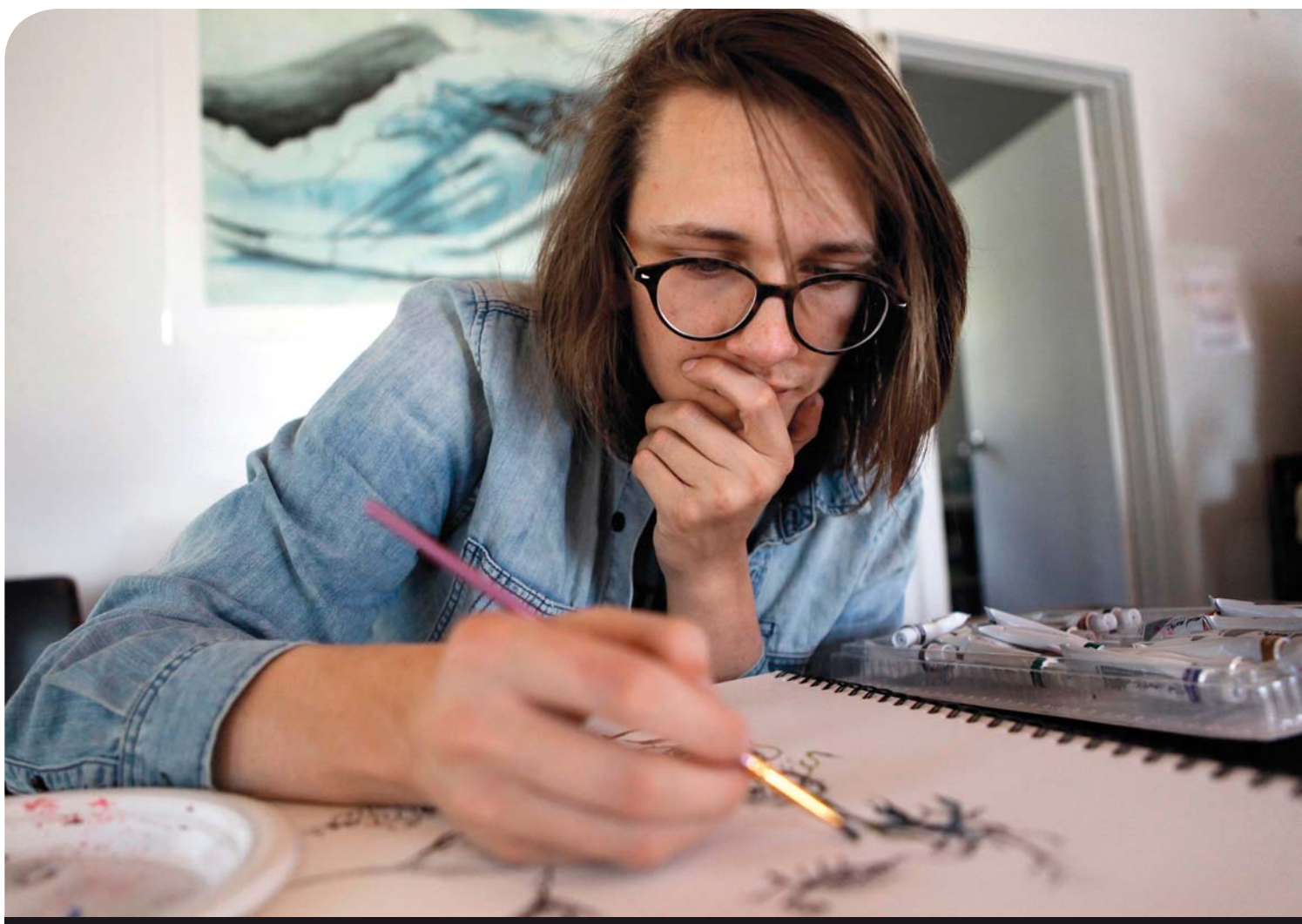
WINGS OF CARE (KANFEI CHESD)

Grant for the Community Support Program

Along with the grants and donations made through Gandel Philanthropy, the Gandel family also provides additional community support to a broad range of organisations through the Gandel Group of companies. In the past year Gandel Group provided funding to the following 22 organisations:

- Australia/Israel Chamber of Commerce
- Australia/Israel Cultural Exchange
- Australia/Israel and Jewish Affairs Council
- Australian Friends of Tel Aviv University (2 contributions)
- Australian Sports Foundation
- The Australasian Union of Jewish Students (AUJS) Victoria
- B'nai B'rith Shalom Unit
- The Council of Christians and Jews (Victoria) Inc.
- The Flinders Art Show Inc.
- Gold Coast Hebrew Congregation Inc. (2 contributions)
- Jewish Community Council of Victoria
- JNF of Australia Inc. – Vic Division (2 contributions)
- K.I.D.S. Foundation
- Melbourne Hebrew Congregation (2 contributions)
- Multiple Sclerosis Limited
- Peter MacCallum Cancer Foundation
- The Production Company
- Raoul Wallenberg Unit of B'nai B'rith
- State Zionist Council of Victoria
- The University of Melbourne
- Victorian Association of Jewish ex-Servicemen and Women (2 contributions)
- WIZO State Council of Victoria

Arts and Culture



Somebody's Daughter Theatre

"Kaylee" (not her real name) works on set design drawings for a short film made by Highwater young people.



HighWater has changed my way of life. I've gained confidence to get out of the house and perform on stage and even communicate with complete strangers. Now I can independently go out and talk to people.

Kiaran, member of HighWater Theatre program

Since 1980, Somebody's Daughter Theatre (SDT) has been delivering arts programs in women's prisons, youth training institutions, and the wider community. SDT programs focus on personal and social transformation. They aim to help individuals caught in cycles of abuse, poverty and despair to create new lives for themselves – lives that have choice and meaning.

Twelve years ago, SDT began to work with a group of disconnected youth in and around Albury/Wodonga. Aged between 12 and 16, all had histories of abuse and self-destructive behaviour. They were rarely able to live with their parents, and were unable or unwilling to attend mainstream school. Many were at risk of entering the criminal justice system.

HighWater Theatre is a highly successful creative, arts-led project that evolved to engage these young people. Many participants are now working and studying, no longer trapped in lives of violence and hopelessness.

'Projecting a Future – Mindfields' Program

HighWater Theatre uses drama and arts to connect marginalised young people to a way of expressing themselves that doesn't involve violence and alienation. The theatre's programs give them a voice through acting, singing, movement, media and teamwork. HighWater also encourages the young people to take up one-to-one studies in English, maths, legal studies and more, with a view to re-entering formal schooling.

Working with a company of artists, Somebody's Daughter Theatre supports and teaches these young people by picking them up for school and taking them home every weekday. SDT also provides daily nutritious meals, tutors them in Theatre Arts and Media, and organises the provision of teachers and health and welfare services.

With funding from Gandel Philanthropy, HighWater Theatre was able to expand its programs to include digital media

production. The program helps young people gain transferable skills as they find new ways to communicate with their peers and communities.

HighWater students have the opportunity to be directly involved in producing digital education packages, short films and documentaries. Other opportunities to develop new skills and self-expression include scriptwriting, production-coordination, camera operation, sound recording and digital editing.

An important aspect of the program is that it complements the 'Mindfields Project', which is currently working with young people with mental health issues in the Hume Region. Using their newly acquired media technology skills, HighWater students are making documentaries and electronic resources to inform and prepare young people who may face similar situations. Their productions will also serve as positive resources for the wider community.



This program is an incredibly positive and successful method of engaging with previously disconnected young people.

Maud Clark, Artistic Director/CEO,
Somebody's Daughter Theatre Company

Poverty and Disadvantage



Inclusion Melbourne

Toby (centre) is supported by Inclusion Melbourne to undertake volunteering work, including in his role as a tour guide at the Melbourne Cricket Ground.



Community is created through a sense of belonging, where everyone plays a part and no one is left behind.

Inclusion Melbourne

Inclusion Melbourne (IM) is a not for profit organisation that provides services to people with an intellectual disability, helping them to create more enjoyable and rewarding lives and participate fully in the community. Inclusion Melbourne has provided a range of day support services to people with an intellectual disability since 1948.

The organisation was the first Adult Training and Support Service to establish an individualised service, ceasing all group activities three years ago. The organisation currently supports over 70 people with an intellectual disability from 12 Melbourne municipalities. All staff now act as community development workers, assisting people with a disability to engage in activities of their choice at times of their choosing.

IM is strongly guided by the fundamental belief in the worth and value of every person, and believes that it is everyone's right to live in, contribute to and be recognised by their community as an equal citizen.

Volunteering – People with Intellectual Disability

IM succeed in their work through the extensive use of volunteers, with an average of two regular volunteers for each person supported. The organisation seeks to place people with intellectual disabilities in work experience, employment and volunteering roles in their local communities.

Past experience in the area of volunteer engagement indicated strongly that when clients had accredited training, they had a significantly higher success rate in securing positions. IM received a grant from Gandel Philanthropy to help fund the development of an accredited volunteer curriculum for people with an intellectual disability. The curriculum and the associated training are aimed at providing people that have an intellectual disability with a recognised skill set, and therefore improved work and volunteer prospects.

This project includes not only the development of the relevant materials and training, but also a trial involving people with intellectual disability. The expected outcome is that, through their experience as part of the trial, they will be in a position to access the same opportunities as others in the community and become valuable contributors in their local environments. The project worker has been employed and the process of the development and production of the final curriculum and the associated materials is expected to be finalised in early 2013. IM will work with key partners and providers to ensure the widest possible distribution.



People with a disability are a tremendous resource. This project can help us ensure a fully inclusive and structured approach to volunteering by the disabled.

Daniel Leighton, CEO, Inclusion Melbourne

Education



Ardoch Youth Foundation

Ardoch are expanding their early childhood education program into all of their partner centres.



With Gandel Philanthropy's visionary support, Ardoch is developing children's literacy at the most crucial time.

Mandy Burns, CEO, Ardoch Youth Foundation

Ardoch Youth Foundation has been supporting young people since 1988 when its founder, Kathy Hilton OAM, helped one young person to stay at school and complete her education.

Today the Foundation is a national organisation working to make education a reality for families, children and young people living in disadvantaged circumstances. Often parents are unable to support their child's education due to issues such as mental health, poor self-esteem, language/cultural barriers, or other social or economic constraints.

The Ardoch team supports many thousands of young people and their families by removing barriers to full participation in school. Working in partnership with early childhood centres and schools, Ardoch programs aim to broaden the horizons of disadvantaged children to help them succeed later in life.

Other important aspects of Ardoch's work are advocating for change and equipping local communities with the skills they need to support schools. A particular strength is the deployment of trained community volunteers, especially in support of language and literacy development.

Early Childhood Oral Education Project

Poor literacy is one of the biggest barriers to a child's educational success. Research reveals that literacy difficulties most often begin in early childhood, and disproportionately affect children from disadvantaged homes.

Ardoch early childhood education programs focus on preparing disadvantaged children for a successful transition to primary school. The programs facilitate the placement of vulnerable children in desperate need of early childhood education and targeted support. Ardoch also develops connections between families and service providers in responding to issues of poverty, neglect and domestic violence, parental substance abuse, homelessness and delayed development.

Each Ardoch program is tailored to the specific needs of the community. A community coping with significant generational poverty and unemployment, for instance, differs greatly from a community with a high number of newly arrived families with diverse cultural and language backgrounds.

A key component of Ardoch's Early Childhood Oral Education Project is the development of children's oral language and early literacy skills. The project engages community support to expose children to a rich language environment and a range of language experiences that they do not encounter within their family environment.

Funding from Gandel Philanthropy is making it possible to expand this project into all of Ardoch's partner early childhood education centres over the next three years. This will mean that many more disadvantaged children will be provided with opportunities to develop their oral language through play activities and reading with trained volunteers. The children will take part in inspiring excursions and incursions, and be able to take home books and resources that would otherwise be unavailable to them.



...many more disadvantaged children will be provided with opportunities to develop their oral language through play activities and reading with trained volunteers.

Ardoch Youth Foundation

Health and Medical Research



Crohn's & Colitis Australia

The POCER research team (left to right):
Dr Peter De Cruz – Research Fellow, Soula Krejany – Clinical Scientist,
Dr Lani Prideaux – Research Fellow, Dr Emily Smith – Research Fellow,
Amy Hamilton – Clinical Scientist, Kathryn Ritchie – Research Nurse, and
Professor Michael Kamm – Professor of Gastroenterology and Principal Investigator.



Crohn's disease... can lead to profound disability, malnutrition, and even cancer or death.

Crohn's & Colitis Australia (CCA) was established in 1985 (as the Australian Crohn's and Colitis Association). It is the peak national body representing people who suffer with Crohn's disease and ulcerative colitis – collectively identified as inflammatory bowel disease (IBD).

IBD can be diagnosed at any age. It occurs most often in people aged between 15-35 years, severely impacting the time of life when education, career and family building typically flourish. There is currently no known cause and no cure.

CCA invests in research that seeks to find a cure for IBD. It also advocates for world best treatments and health services for people living with Crohn's and colitis. A major focus is helping those afflicted to fully participate in daily social and economic activities that others usually take for granted.

Provided entirely free of charge, CCA's confidential support programs include education, advocacy and counselling. More than 2,000 people attend CCA information forums and camps around Australia every year. The helpline responds to over 1,000 calls a year.

The POCER Study

Crohn's disease is one of two main inflammatory bowel diseases affecting the gut, most commonly diagnosed in children, teens and young adults. It can lead to profound disability, malnutrition, and even cancer or death. A recent CCA study demonstrated that this condition is as common as rheumatoid arthritis or diabetes, and three times more common than multiple sclerosis.

Eighty per cent of patients with Crohn's disease require bowel surgery at some point in their lives. Surgery involves removing the part of the bowel affected by disease and rejoining the unaffected bowel. Although surgery can be helpful in relieving symptoms, it is not curative and the disease comes back in most patients. Seventy per cent of patients that undergo the initial procedure will require further surgery.

With the support of a three-year grant from Gandel Philanthropy, a comprehensive study has been launched in 21 centres throughout Australia and New Zealand. The Post-Operative

Crohn's Endoscopic Recurrence (POCER) Study aims to radically alter the disease and life course in Crohn's disease patients who have had an operation. It is a randomised, controlled study which aims to assess and evaluate whether examination of the bowel after surgery and adjustment of drug therapy prevents recurrent disease.

The scientific component of the POCER study aims to determine which bacteria cause Crohn's disease. Laboratory studies using state-of-the-art molecular microbiological techniques are being undertaken in collaboration with the CSIRO in Brisbane and Sydney and the Murdoch Children's Research Institute in Melbourne.

These clinical and laboratory studies have the potential to change the management and outcome of Crohn's disease. If the causative bacteria are identified, it could potentially lead to the disease being cured and eradicated.



Significantly, this research has the potential to find a cure to this mysterious and debilitating disease.

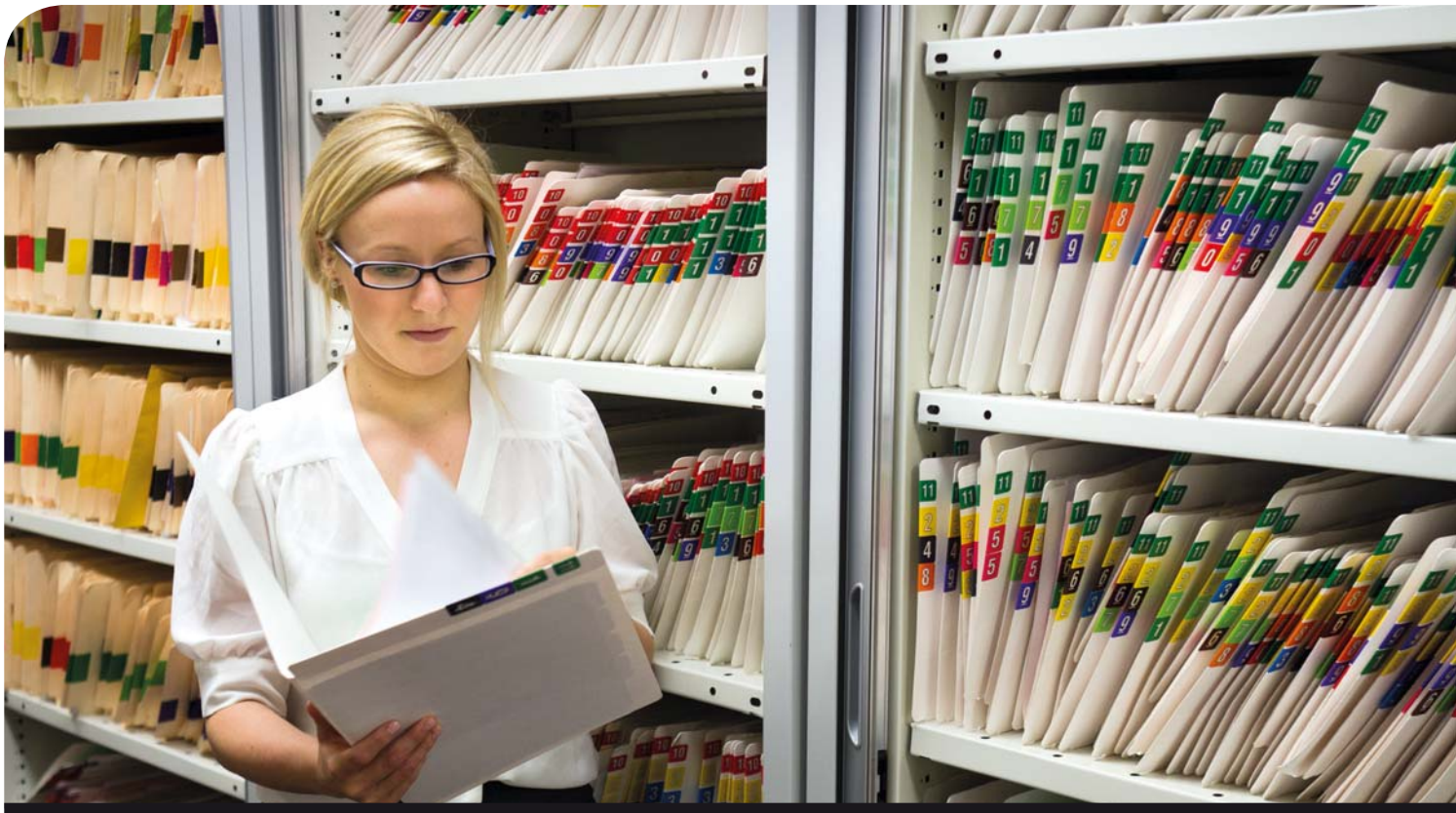
Francesca Manglaviti, CEO, Crohn's & Colitis Australia

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Those who have had contact with families caring for young children with a fatal condition will know the heartache that this program can help avoid.

Professor Agnes Bankier, clinical geneticist, Austin Health

Support in



Megan Cotter, Coordinator of the Tay Sachs Screening Program. PHOTO: DAVID MARKS.

Austin Health

Austin Health is the major provider of tertiary health services in the northeast of Melbourne. It provides unique services for cancer, liver transplantation, spinal cord injuries and neurology. Its Clinical Genetic Service provides genetic diagnosis, counselling and support to families at risk of inherited conditions.

The Melbourne Tay Sachs Disease Screening Program

Tay Sachs disease is a devastating genetic disorder most common amongst people of Ashkenazi Jewish ancestry. Affected children appear healthy for the first few months of life, but their development then begins to lag behind their peers. The children generally develop seizures and blindness,

and most die before their fifth birthday. There are no treatments or cures.

Screening for Tay Sachs disease began overseas in the 1980s. It has resulted in the virtual elimination of the disease from the wider Jewish community. In Victoria, the Tay Sachs Disease and Related Conditions Screening Program was established in 1998. In 1999, charitable seed funding made screening free to students. Testing was changed from blood to a simple cheek-brush sample, and now more than 95% of students choose to have screening. The program was transferred to Austin Health in 2011 and today it provides education, screening and counselling services to the Victorian Jewish community.

In 2008, in line with international standards, screening for six other severe genetic conditions common to Ashkenazi

Jewish people was incorporated into the program so couples can have screening for all those conditions. If both are carriers, they can take steps to prevent the birth of a child with one of these debilitating conditions. It is the only way to avoid the dreadful heartache of having to witness an afflicted child's suffering.

Screening is also offered through biannual community screening days, and by obstetricians and general practitioners.

Austin Health is lobbying the Federal Government for a program for people with rare genetic disorders, part of which will include funding for this screening program. In the meantime, this crucial program continues to rely on the generosity of the Jewish community and philanthropic support, such as that of Gandel Philanthropy, for its survival.

the Jewish Community

The Anti-Defamation Commission

The Anti-Defamation Commission (ADC) is an Australian Jewish communal organisation dedicated to combating anti-Semitism and racism. It was established in 1979 as the human rights arm of B'nai B'rith Australia/New Zealand. ADC works to educate both the Jewish and general communities about the dangers of racism in all its forms.

ADC works to create a safe and fair society for everyone, seeking to build bridges of understanding and friendship among racial, religious and ethnic groups. Its guiding principle is to promote respect and justice for people of all faiths and cultural backgrounds.

The Commission monitors and responds to incidents of bigotry, racism and prejudice. It employs the instruments of

research, fact finding, education and law to counter racism and prejudice. It also develops and disseminates educational and publicity materials. ADC is entirely funded by community support.

The Annual ADC Gandel Oration

The Annual Gandel Oration provides the ADC with an invaluable platform from which it can advocate to decision-makers on issues relating to anti-Semitism, racism and prejudice. It also provides key operational funding for ADC's educational and incident response programs.

Over the years the ADC has hosted international statesmen, academics, judges, rabbis and politicians to

deliver the Gandel Oration. All have addressed complex human rights issues with insight, expertise and erudition. Past orators and topics have included:

- Dr Martin Indikt, Director of the Saban Centre for Middle East Policy in Washington – *Israel's turbulent future in the Middle East*
- Professor Anne Bayefsky, human rights activist – *Human rights as a vehicle for anti-Semitism*
- Dr Stephen Smith, Executive Director of USC Shoah Foundation – *Combating anti-Semitism through Holocaust education*
- Brigadier General Gal Hirsch – *Human rights, international law and the IDF*



Dr Stephen Smith, Executive Director of the USC Shoah Foundation, delivered the Annual Gandel Oration in 2011.

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The Gandel Oration is a critical component of ADC's mission in its aim to raise awareness and understanding of the issues that lie at the core of anti-Semitism and racism.

Anton Block, Chairman,
The Anti-Defamation Commission

Indigenous Programs



Victorian Blue Light State Council Inc.
Known as Victoria Blue Light



Victoria Blue Light is working closely with the Korin Gamadji Institute to ensure the success of this unique approach to helping disengaged young Indigenous people.

Stephen Brand, President, Victoria Blue Light

Working closely with Victoria Police and local communities, Victoria Blue Light focuses on positive engagement with young people at risk of becoming offenders or victims of crime.

The organisation started in 1976, when a group of Victoria Police officers staged a 'Blue Light' disco in Mooroolbark. Thirty-six years on, the concept has expanded to encompass a broad range of youth activities, including leadership camps, sporting clubs, dance parties, competitions and 'fun days'.

All programs and events are free of drugs, alcohol and anti-social behaviour. They are run, facilitated by, or associated with Victoria Police officers, and aim to build rapport and trust between local police and young people. They also seek to encourage disengaged young people to develop better relationships with their parents and the communities they live in.

Indigenous Youth Ambassador Movement

While many dedicated organisations run youth leadership and community service programs, there is a gap in the availability of programs specifically intended for Indigenous youth in terms of cultural relevance and 100% youth-led decision making.

In responding to this need, Victoria Blue Light is partnering with the Korin Gamadji Institute to develop the Indigenous Youth Ambassador Movement (IYAM) program. The program aims to develop and support young Indigenous people who are currently not active in the mainstream education system. It will offer alternative pathways through skills-based workshops and youth-led community projects and events. IYAM will also address cultural affirmation and pride, life skills and well-being issues identified by the participants themselves as priorities within their own communities.

The grant from Gandel Philanthropy will enable the IYAM pilot program to be run twice, each time for a period of 24 weeks, with groups of around 12-15 young people aged between 15 and 20 years. Together with local police officers and Youth Resource Officers, various Indigenous and youth organisations will be involved throughout the program, helping to foster rapport between the young person and police, youth services, their family and the wider community.

The IYAM program's primary objective is to help the participants transition from where they are now to a traineeship/ apprenticeship, TAFE course or workplace employment through building their personal skills, cultural affirmation, resilience and self-esteem.

Equally important goals are to inspire and equip these people to contribute constructively to their communities and become influential ambassadors for positive change within their peer groups.



Indigenous and youth organisations will be involved throughout the program, helping to foster rapport between the young person and police, youth services, their family and the wider community.

Victoria Blue Light

Gandel Philanthropy Strategy

Throughout 2011 Gandel Philanthropy has worked on reviewing its strategic direction, its granting philosophy and the nature of its grant-making. The reasons for this included Gandel Philanthropy's wish to expand its community involvement and influence, create stronger links with the sector and further develop its relationships, as well as the Board's desire to increase annual grant distributions in the coming years.

As a result of this review process, the Board of Trustees recently approved a new strategy for the organisation. The strategy outlines the organisation's vision and mission; areas of interest that we wish to support; the levels of grants in terms of their financial size; the distinction between grants that are open for application and those that are by invitation; the timeframes for application periods; and the frequency of granting.

Key elements of the strategy are outlined below, along with the reasons for taking this approach. Going forward, this information will be available on the Gandel Philanthropy website.

Gandel Philanthropy granting philosophy

In providing grants to charitable community organisations, Gandel Philanthropy will give preference to programs and activities aligned with our granting philosophy:

- **Community need and impact:** We will seek to fund programs that meet a genuine, identified need and that have the potential for significant or direct community impact and benefit, as well as broader implementation.

- **Prevention:** We will aim to support programs that focus on addressing the root causes of social or economic inequity, not just remediation.
- **Innovation and sustainability:** We will seek to support programs that offer innovative and creative solutions to issues and programs that have the potential to be sustainable over the longer term.
- **Effectiveness and operational strength:** We will aim to support organisations that have a strong track record in meeting the community's needs; that appropriately address accountability, monitoring and evaluation in their programs; and that promote diversity, inclusion and volunteering.
- **Linkages:** We will support and embrace organisations that work in cooperation and partnership within their program work and that actively encourage collaboration with key stakeholders in a given field.

Grant levels and Areas of Interest

Gandel Philanthropy has developed three levels of grant giving that are aimed at providing support for both Jewish and Australian causes and organisations:

1. **communityassist** grants

These grants are allocated up to a maximum amount of \$40,000. They are generally envisaged as one-off grants aimed at providing support for a defined program or part of a program. They are mainly intended for smaller community organisations, however any eligible organisation can apply for support for programs or services within one of

the specified areas of interest, outlined below. The **communityassist** grants are implemented as a rolling program, with applications accepted throughout the year. Decisions on the grant applications will be made around four times a year.

The **communityassist** grants will be allocated in both traditional and new areas of interest, reflecting our wish to explore and learn about the needs in a range of sectors in the community. These areas of interest may continue to evolve.

In 2012-13, Gandel Philanthropy **communityassist** grants are allocated towards eight specific Areas of Interest:

- Arts and Culture;
- Education;
- Health and Medical Research;
- Community Development;
- Social Cohesion and Inclusion;
- Poverty and Disadvantage;
- Environment; and
- Emergency Response and Recovery.

Additional details related to eligibility, descriptions of Areas of Interest, the application process, exclusions and other relevant information are contained in the **communityassist Grant Guidelines** document.

Potential applicants can find further information on the Gandel Philanthropy website, www.gandelphilanthropy.org.au, or may alternatively contact Gandel Philanthropy at info@gandelphilanthropy.org.au, or by calling 03 8564 1288.



Gandel Philanthropy wishes to expand its community involvement and influence, create stronger links with the sector and further develop its relationships.

Applicants are encouraged to discuss their project proposal with us before submitting an application.

Gandel Philanthropy believes that all types of grants are required to enable us to provide support for the benefit of those in need in our community, and to achieve our vision of “creating a positive and lasting difference in people’s lives”. We believe that strategically, we can support both the ongoing, as well as emerging needs in society through allocations from our **communityassist** level of giving.

2. communitybuild grants

The **communitybuild** level of grants reflects Gandel Philanthropy’s wish to provide more significant and meaningful support to not for profit organisations to achieve stronger and longer-term positive social impact within the specified area of interest. These grants can be allocated as a single, one-off contribution or be part of multi-year support, depending on the nature of the need and the proposal. As a rule, the aim is to support programs that are evidence-based, that deliver defined positive outcomes in the community, that provide long-term benefit to the target audience, and that have the potential to be broadly implemented.

Funding for these grants can range from \$40,000 to a maximum of \$250,000 per annum. It is important to note that applications to the **communitybuild** grant category are by invitation only. Selected organisations may be invited to apply throughout the year, while decisions will generally be made twice a year.

Through the **communitybuild** grants Gandel Philanthropy provides support for Jewish and Australian causes in a set number of Areas of Interest. Again,

some of these have traditionally been part of the Gandel family’s philanthropic giving in the past, and some are new:

- Arts and Culture;
- Education;
- Health and Medical Research;
- Youth at Risk;
- Jewish Identity and Leadership; and
- Indigenous Programs.

Gandel Philanthropy will be undertaking its own research and analysis to understand the relevant issues, the broader operating environment and the key players in a given sector. We will then look to partner with leadership organisations in their respective fields of involvement – this does not mean these organisations need to be the biggest, only the best at what they do. We will seek to support both existing, as well as new, ground-breaking programs. We will look at programs and organisations that align closely with the granting philosophy of Gandel Philanthropy.

3. Strengthening Communities grants

This level of giving was developed with the aim of providing support for major, flagship-type activities, programs and causes. The Strengthening Communities grants are just that – leadership-type grants that will provide significant support to undertake initiatives that will help strengthen or build more resilient, more vibrant and more inclusive communities.

Similar to the previous level of giving, Gandel Philanthropy will work to investigate, research and analyse the issues and the needs, and then decide who to work with, in which area and to what outcomes. Funding for these grants

can range from \$250,000 to a maximum of \$2 million per annum, awarded as a one-off grant or over a number of years.

Applications for **Strengthening Communities** grants are by invitation only. Selected organisations may be invited to apply throughout the year, while decisions will generally be made twice a year.

Areas of Interest for **Strengthening Communities** grants are the same as those for **communitybuild** grants:

- Arts and Culture;
- Education;
- Health and Medical Research;
- Youth at Risk;
- Jewish Identity and Leadership; and
- Indigenous Programs.

Future growth

Gandel Philanthropy believes that both the philanthropic sector and the needs in the community continue to evolve, change and also grow. We are serious about fulfilling our role by providing relevant and meaningful support and, when and where appropriate, leading the way by example. We are also committed to working in partnership with key stakeholders, be they not for profit organisations, philanthropic colleagues, relevant government departments or other partners.

In addition to our structured approach to grant giving, as outlined above, Gandel Philanthropy will also retain its flexibility to respond to other emerging or relevant needs outside of this strategy, but only in exceptional circumstances and as identified and approved by the Board.

Gandel Philanthropy

TRUSTEES

John Gandel AO, Chairman

Pauline Gandel

Laurence Joseph

Peter Riley

Richard Rogers, Deputy Chairman

Lisa Thurin

STAFF

Vedran Drakulic
Chief Executive Officer (since December 2011)

Maria Azzopardi
Personal Assistant

Nicole Brittain
Grant Manager, Jewish and Israel Programs (since May 2012)

Michelle Hayward
Grant Manager, Australian Programs (since October 2012)



Gandel Philanthropy provided a grant to the Good Shepherd Youth and Family Services for RAP 3021. This program enables newly-arrived young people to write, record and perform their own hip hop music. Students involved come from countries as diverse as Burundi, Congo, Ethiopia and India. PHOTO: ROSS BIRD

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